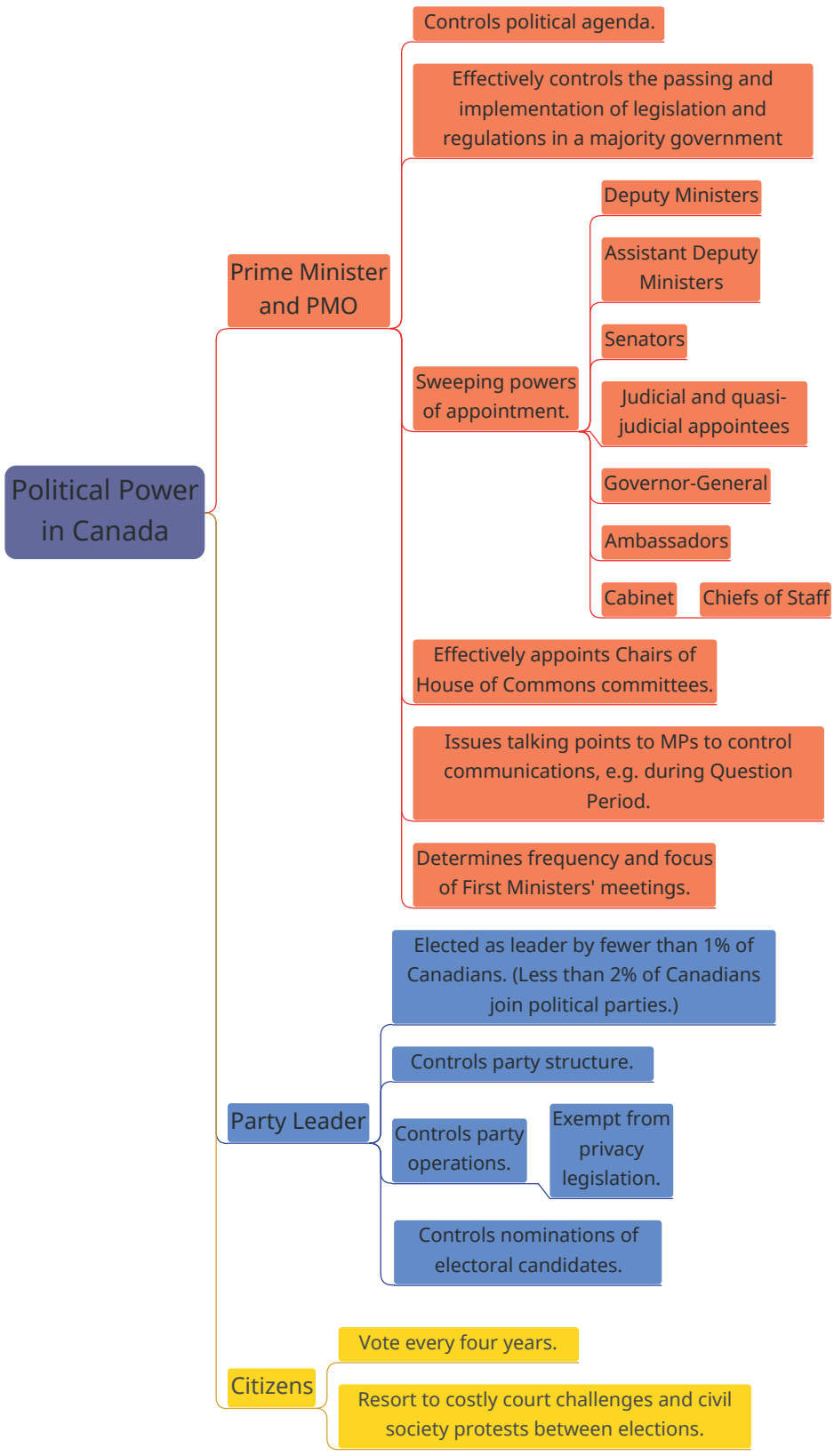
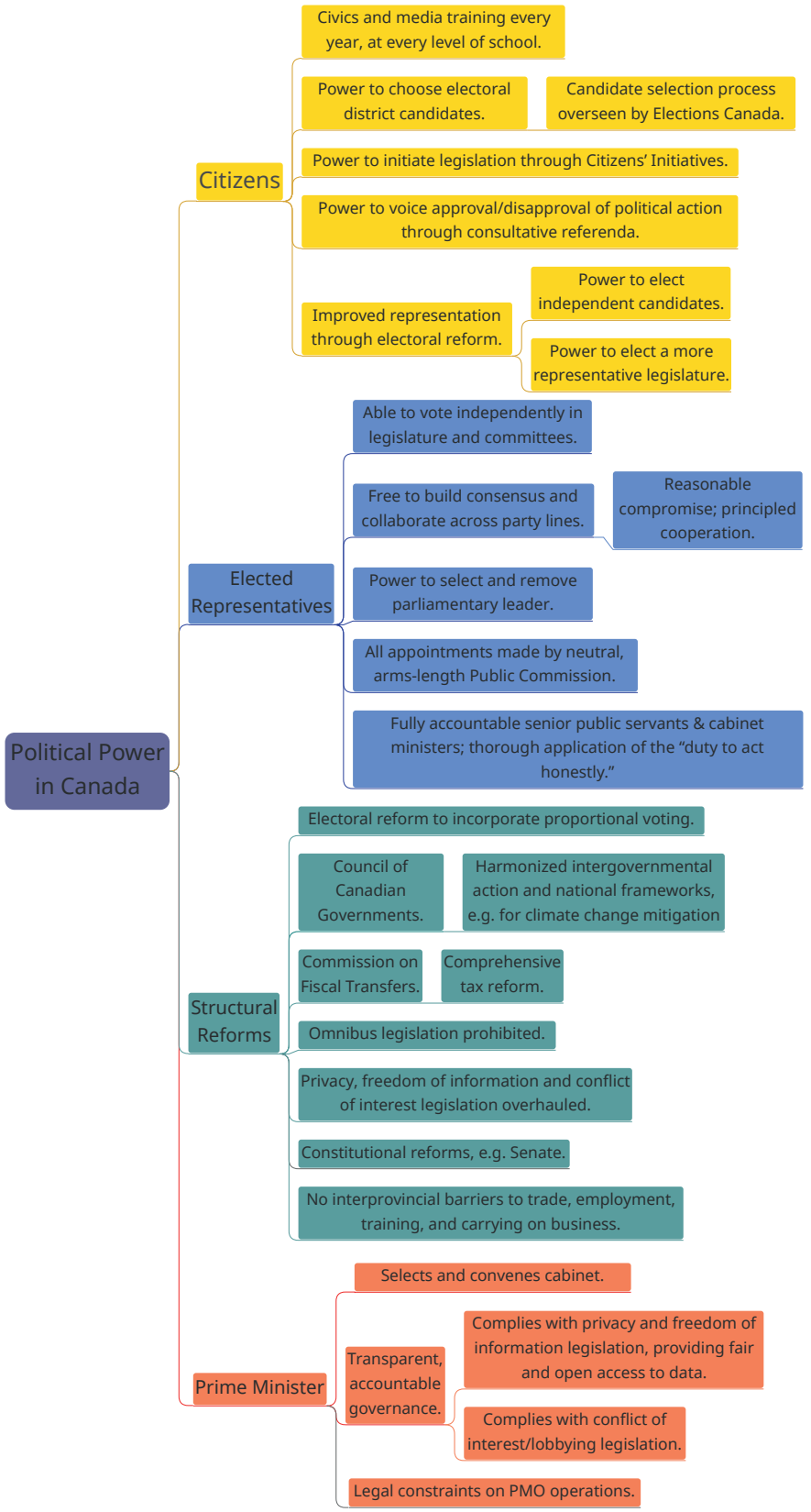
Where we are now...



Where we should be...